By Speed Post/Mail
No. 10-20/2020-Sci.EsttGovernment of India
Ministry of Jal Shakti,
Department of Water Resources,
River Development & Ganga Rejuvenation,
Central Ground Water Board
Bhujal Bhawan,
NH-4, Faridabad (Haryana) -121001.

Dated:

0 5 FEB 2021

OFFICE ORDER NO. 100 2021

In pursuance to the Ministry's letter No. A-50013/261/2020-(GW Estt) Section-MOWR dated 04.02.2021 and in terms of the instructions as laid down in Department of Personnel & Training O. M. No.35034/3/2008-Estt.(D) dated 19.05.2009 and O.M. No.35034/3/2008-Estt(RR) dated 10.09.2010 and on the basis of recommendations of the Departmental Screening Committee, approval of the Competent Authority is hereby conveyed for grant of 2nd/3rd financial upgradation under the Modified Assured Career Progression(MACP) Scheme from Level-11 to Level-12 in pay matrix to the following Scientist 'C' of CGWB w.e.f. dates mentioned against their names subject to the conditions laid down in the DoPT's above stated O.M.:-

SI. No.	Name & Designation	Place of posting	Date eligibility	of Financial upgradation
1.	Sh. Ashok Kumar, Scientist 'C' (Hg.)	NWHR, Jammu	10.09.2010	2 nd
2.	Sh. H.P. Jayaprakash, Scientist 'C' (Hydrology)	NWIC, New Delhi	01.01.2017	3 rd
3.	Sh. C. Rajkumar, Scientist 'C' (Hydrology)	SWR, Bangalore	01.01.2017	3 rd

- 2. On grant of financial up-gradation under Scheme, there shall be no change in the designation, classification or higher status. The financial upgradation shall be purely personal to the employee and shall have no relevance to their seniority position. However, financial and certain other benefits, which are lined to the pay drawn by an employee, shall be permitted.
- 3. With regard to fixation of pay on grant of financial upgradation under the MACPS, the officer has an option under FR 22(1)(a)(1) to get his pay fixed in the higher grade pay either from the date his financial upgradation or from the date of his next increment.
- 4. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial upgradation has been allowed and the officer subsequently refuses the promotion, it shall not be a ground to withdraw the financial upgradation.

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2/2/204

- 5. On making fixation of pay, the officer concerned is advised to submit an undertaking to the effect that arrears of pay on account of granting financial upgradation under the MACPS will be subject to any audit objection etc. and he will refund the amount drawn by him as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in his case.
- 6. While issuing pay fixation orders, a para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him in lump-sum.
- 7. The financial upgradation under the MACP Scheme shall be purely personal to the officers and shall have no relevance to their seniority position. As such, there shall be no additional financial upgradation for the senior officers on the ground that the junior officer in the grade has got higher scale under the MACP Scheme.
- 8. Care has been taken to finalize this order exactly as per details given in Ministry's letter No. A-50013/261/2020-(GW Estt) Section-MOWR dated 04.02.2021, referred above. However, in case of any changes in this order, which may be inadvertent / by mistake, Ministry's order will have precedence over this order.

(Sreekantan V) Senior Administrative Officer

Distribution:-

- 1. Under Secretary (GWE), Ministry of Jal Shakti, Department of Water Resources, RD & GR, Shram Shakti Bhawan, New Delhi for information please
- 2. Officers concerned.
- 3. The Regional Director, NWHR-Jammu/SWR-Bangalore.
- 4. The Under Secretary (A), Ministry of Jal Shakti, Department of WR, RD & GR, National Water Informatics Centre (NWIC), 4th Floor, Sewa Bhawan, New Delhi.
- 5. The Head of Office, CGWB, SUO, New Delhi.
- 6. The Programmer, CGWB, CHQ, Faridabad. He is requested to kindly upload the above order on the official website of CGWB.
- 7. The Pay & Accounts Officer, CGWB, NH IV, Faridabad.
- 8. PA to Chairman CGWB, CHQ, Faridabad.
- 9. Sr.PS/PS/PA to Member (HQ/South/North & West/East/CGWA), CGWB, Faridabad/New Delhi.
- 10. Office Order file.
- 11. Guard file.
- 12. Personal file.